

Dr.FELIX SOPHIA S

Assistant Professor,
Department of Management Studies,
Bishop Heber College,
Tiruchirappalli - 17.

E-mail :

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Qualification

Degree	Branch	Institution / University	Year of Passing
Ph.D - MANAGEMENT	FINANCE	Bharathidasan University	2019
M.Phil	MANAGEMENT	Prist University	2012
MBA	HR with FINANCE	Bishop Heber College	2011
BBA	BUSINESS ADMINISTRATION	Holy Cross College	2009

Ph.D. Details

Title of Thesis	Area of Specialization	Year of Award
IMPACT OF RESEARCH AND DEVELOPMENT INTENSITY ON TRADE PERFORMANCE- A STUDY WITH REFERENCE TO MULTINATIONAL FIRMS OPERATING IN INDIA	FINANCE	NOVEMBER-2019
Research Supervisor DR. C. S. SATHYANARAYANA	Research Centre DEPARTMENT OF COMMERCE AND FINANCIAL STUDIES, BHARATHIDASAN UNIVERSITY, TRICHY-24	

Cleared NET / SET :	Details	Year of Passing
SET	27124744	APRIL 2017

Cleared NET / SET :	Details	Year of Passing
NET	73008122	JULY 2018

Cleared NET / SET :	Details	Year of Passing
SET	27124744	APRIL 2017

Work Experience

Name of Institution	Address of Institution	Designation	From	To
OAS INSTITUTE OF TECHNOLOGY AND MANAGEMENT, PULIVALAM ST.JOSEPHS COLLEGE	PULIVALAM TRICHY	ASSISTANT PROFESSOR ASSISTANT PROFESSOR	SEPTEMBER 2011 3-1-2019	APRIL 2012 2-4-2019
DHANALAKSHMI SRINIVASAN INSTITUTE OF TECHNOLOGY DEPARTMENT OF MANAGEMENT STUDIES	SAMAYAPURAM, TRICHY BISHOP HEBER COLLEGE	ASSISTANT PROFESSOR ASSISTANT PROFESSOR	SEPTEMBER 2013 10-06-2019	APRIL 2015 TILL DATE

Teaching / Research Experience

U.G. : 2 YEARS **P.G. :** 2 YEARS 2 I **M.Phil. :** **Ph.D. :**

Research Guidance

U.G. : **P.G. :** **M.Phil. :** **Ph.D. :** 4 YEARS

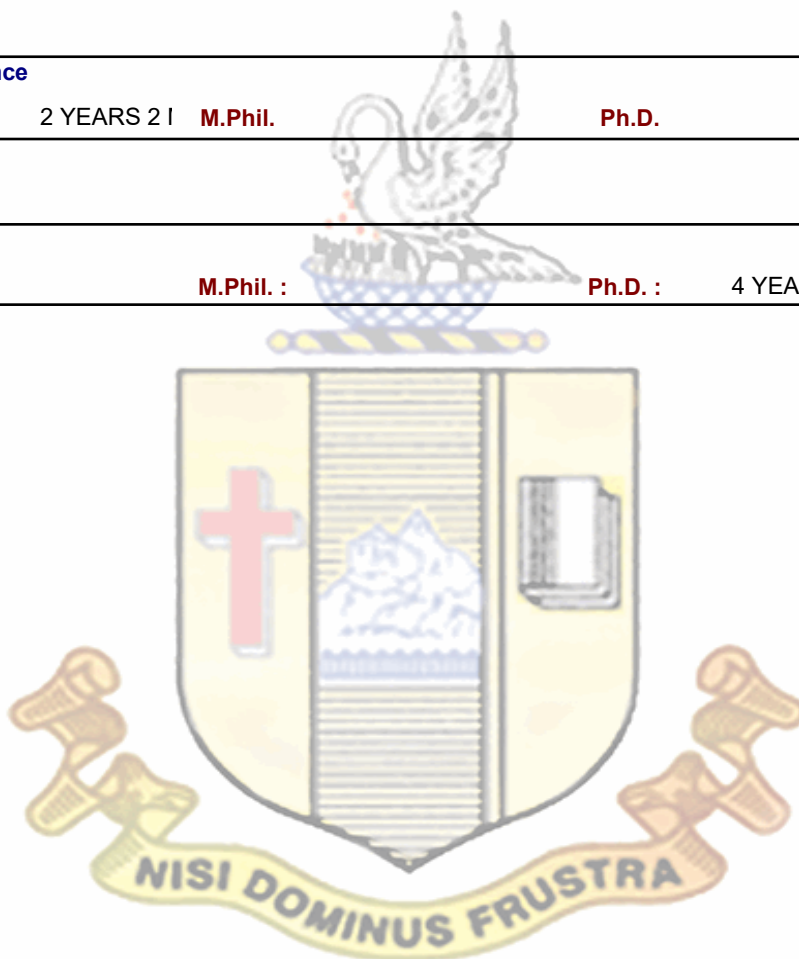


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1.	Conferences / workshops / Seminars Attended	17
2.	Research Papers Presented	17
3.	Publication in Journals	3
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5.	Books Published / Edited	0
6.	Conferences / Workshops / Seminars Organised	0
7.	Research Projects	0
8.	Resource Person	0
9.	Consultancy	0
10.	Awards Recieved	0
11.	Patent	0
12.	Extension Activities Undertaken	0
13.	Professional Membership	0
14.	M.Phil. / Ph.D. Produced	0 / 0

1. College level Workshop on **"Financial Planning for Young Investors"** sponsored by Securities and Exchange Board of India organized by Department of Business Administration, St. Joseph's College Trichy at TRICHY during 23/02/2019 to 23/02/2019.
2. -1 level Workshop on **"The Pathway to Successful Research Agenda"** sponsored by Department of Commerce and Financial Studies, School of Business Studies, Bharathidasan University, in association with SMART Journal of Business Management Studies and Department of General Business and Finance, Sam Houston State University, USA organized by Department of Commerce and Financial Studies, School of Business Studies, Bharathidasan University, in association with SMART Journal of Business Management Studies and Department of General Business and Finance, Sam Houston State University, USA at Bharathidasan University, Tiruchirappalli during 14/11/2018 to 14/11/2018.
3. University level Workshop on **"Global Business Research Dimensions"** sponsored by Government of Tamil Nadu under Inviting Renowned Professors of Foreign Universities organized by at Bharathidasan University during 26/10/2018 to 31/10/2018.
5. University level Workshop on **"SWAYAM"** sponsored by Department of Library and Information Science and UGC-HRDC, Bharathidasan University organized by Department of Library and Information Science and UGC-HRDC, Bharathidasan University at TRICHY during 29/06/2018 to 29/06/2018.
6. University level Workshop on **"Securities Market"** sponsored by Department of Commerce and Financial Studies, Bharathidasan School of Management, Bharathidasan University, in association with Securities and Exchange Board of India (SEBI) organized by Department of Commerce and Financial Studies, Bharathidasan School of Management, Bharathidasan University, in association with Securities and Exchange Board of India (SEBI) at Bharathidasan University, Tiruchirappalli during 23/03/2018 to 23/03/2018.
7. National level Workshop on **"Advanced Research Analysis"** sponsored by Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore organized by Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore at Coimbatore during 11/09/2017 to 17/09/2017.
8. -1 level Workshop on **"Good Writing and Publication"** sponsored by Department of Commerce and Financial Studies, Bharathidasan University, Tiruchirappalli, Departments of Management Studies and Commerce, Shrimathi Indira Gandhi College and SMART Journal of Business Management Studies organized by Department of Commerce and Financial Studies, Bharathidasan University, Tiruchirappalli, Departments of Management Studies and Commerce, Shrimathi Indira Gandhi College and SMART Journal of Business Management Studies at TRICHY during 29/06/2017 to 29/06/2017.
9. National level Workshop on **"Econometrics Tools for Business Research"** sponsored by Department of Management Studies, School of Management, Pondicherry University organized by Department of Management Studies, School of Management, Pondicherry University at PONDICHERRY during 19/06/2017 to 23/06/2017.
10. International level Conference on **"Innovative Management Practices"** sponsored by Department of Management Studies, Sri Vidya College of Engineering and Technology organized by Department of Management Studies, Sri Vidya College of Engineering and Technology at Virudhunagar during 29/01/2016 to 01/01/1900.
11. International level Seminar on **"Financial Markets: Issues and Challenges – (FIMIC – 2016)"** sponsored by UGC organized by Department of Commerce and Financial Studies, Bharathidasan University at trichy during 09/01/2016 to 10/01/2016.
12. International level Seminar on **"Financial Markets: Issues and Challenges – (FIMIC – 2016)"** sponsored by UGC organized by Department of Commerce and Financial Studies, Bharathidasan University at Trichy during 09/01/2016 to 10/01/2016.

13. International level Workshop on **"Art of Doing Good Research and Publishing"** sponsored by Department of Commerce and Financial Studies, Bharathidasan University and the Department of General Business and Finance, SAM HOUSTON State University, USA organized by Department of Commerce and Financial Studies, Bharathidasan University and the Department of General Business and Finance, SAM HOUSTON State University, USA at TRICHY during 04/07/2015 to 01/01/1900.
14. National level Conference on **"Revitalising Global Business : Issues, Approaches and Strategies"** sponsored by Commerce Wing, DDE, Annamalai University organized by Commerce Wing, DDE, Annamalai University at Annamalainagar during 19/12/2011 to 01/01/1900.
15. College level Workshop on **"PERSONAL EFFECTIVENESS"** sponsored by Business Management Association, Heber Institute of Management Studies, Bishop Heber College (Autonomous) organized by Business Management Association, Heber Institute of Management Studies, Bishop Heber College (Autonomous) at Tiruchirapalli-620017 during 07/07/2010 to 01/01/1900.
16. -1 level Workshop on **"Leadership Foundation Program"** sponsored by Reach Global Professional Development and Heber Institute of Management Studies, Bishop Heber College (Autonomous) organized by Reach Global Professional Development and Heber Institute of Management Studies, Bishop Heber College (Autonomous) at during 02/02/2010 to 02/02/2010.
17. -1 level Workshop on **"STATISTICAL PACKAGE FOR SOCIAL SCIENCES"** sponsored by DEPARTMENT OF LIBRARY AND INFORMATION SCIENCE organized by DEPARTMENT OF LIBRARY AND INFORMATION SCIENCE at BISHOP HEBER COLLEGE during 01/01/1900 to 05/01/2010.



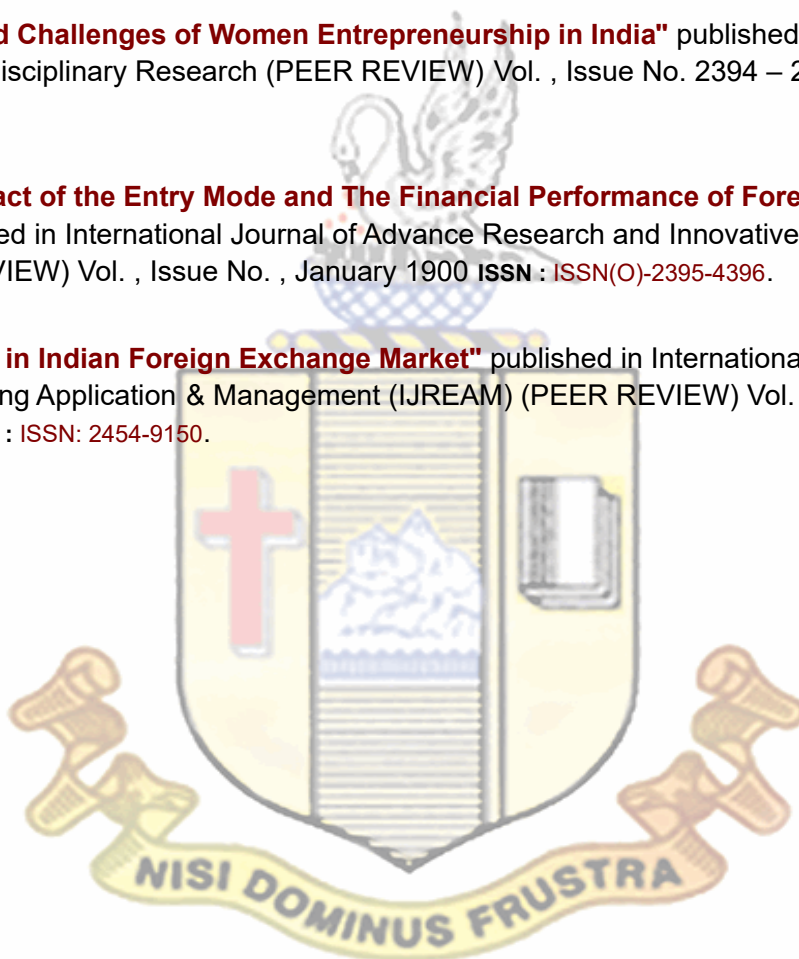
1. **"The Significance and Challenges of Women Entrepreneurship in India"** in the National conference on *Economic Transformation Through Entrepreneurship* sponsored by , organized by PG & Research Department of Commerce, St.Joseph's College at TRICHY during 21/01/2019 to 22/01/2019.
2. **"A Study on the Impact of Corporate Governance on the Performance of Multinational Firms in India"** in the International conference on *Corporate Governance: Issues and Challenges* sponsored by , organized by Shrimathi Indira Gandhi College at TRICHY during 18/06/2018 to 19/06/2018.
3. **"An Analysis of Corporate Performance and Governance in MNC's in India"** in the International conference on *Corporate Governance* sponsored by , organized by Dhanalakshmi Srinivasan College of Arts and Science for Women at PERAMBALUR during 19/02/2018 to 20/02/2018.
4. **"Impact of GST on Indian Economy"** in the National conference on *Impact of Goods and Services Tax (GST) on Indian Industries* sponsored by , organized by Dr.M.Gurusamy Research Foundation Trust, at SALEM during 24/09/2017 to 24/09/2017.
5. **"Information Technology Investments and Export Performance of Multinational Firms"** in the National conference on *Strategic Growth of Business in New India- Prospects and Challenges* sponsored by , organized by Post Graduate Department of Commerce (Self- Finance), Jamal Mohamed College (Autonomous) at TRICHY during 23/09/2017 to 23/09/2017.
6. **"R&D Intensity and Market Valuation of MNC Subsidiaries In India"** in the International conference on *10th International Conference on Business Excellence through Technological Interventions* sponsored by , organized by School of Management (MBA & PGDM) Kristu Jayanti College (Autonomous) at BENGALURU during 28/04/2017 to 29/04/2017.
7. **"Women Empowerment"** in the National conference on *Resilience, Resistance and Identity of Women in a Changing World* sponsored by , organized by Women's Cell, N.M.SS. Vellaichamy Nadar College at MADURAI during 08/03/2017 to 08/03/2017.
9. **"Technology Performance of MNC Subsidiaries in India"** in the National conference on *Management and Business Opportunities in the Present Competitive Scenario* sponsored by , organized by VIT Business School, VIT University at VELLORE during 03/12/2016 to 03/12/2016.
11. **"Trade Performance of MNC Subsidiaries in India"** in the National conference on *Development Prospects of Indian Economy* sponsored by , organized by Department of Studies in Economics and Co-operation at Manasagangothri, Mysuru during 17/08/2016 to 17/08/2016.
12. **"Financial Performance of MNC Subsidiaries in India"** in the International conference on *Two Day International Conference on Recent Trends in Business and Management* sponsored by , organized by PG & Research Department of Management & Commerce, J.J. College of Arts and Science (Autonomous) at PUDUKKOTTAI during 05/08/2016 to 06/08/2016.
13. **"Priority Sector Growth and Ecosystem in India"** in the International conference on *Reinvention of Resilient Ecosystem for Business* sponsored by , organized by School of Management, Kristu Jayanti College (Autonomous) at BENGALURU during 29/04/2016 to 30/04/2016.
14. **"SME's listed in BSE SME's Trading Platform: A Profitability Analysis"** in the National conference on *National Colloquium* sponsored by , organized by Departments of Commerce, Management Studies and Corporate Economics, Women's Christian College at CHENNAI during 07/03/2016 to 08/03/2016.
15. **"A Study on the impact of the entry mode and the financial performance of foreign subsidiaries"** in the International conference on *Innovative Management Practices* sponsored by , organized by Department of Management Studies, Sri Vidya College of Engineering and Technology at VIRUDHUNAGAR during 29/01/2016 to 29/01/2016.

16. **"Performance of Multi National Firms Subsidiaries in India"** in the International conference on sponsored by UGC Sponsored Eleventh International Seminar on Financial Markets: Issues and Challenges – (FIMIC – 2016), organized by Department of Commerce and Financial Studies, Bharathidasan University at Tiruchirappalli-620024 during 09/01/2016 to 10/01/2016.
17. **"Organisational Climate"** in the National conference on *Revitalising Global Business : Issues, Approaches and Strategies* sponsored by , organized by Commerce Wing, DDE, Annamalai University, Annamalainagar at Annamalainagar during 19/12/2011 to 19/12/2011.

Publication in Journals

- 3

1. **"The Significance and Challenges of Women Entrepreneurship in India"** published in Suraj Punj Journal for Multidisciplinary Research (PEER REVIEW) Vol. , Issue No. 2394 – 2886, May 2019 ISSN : ---.
2. **"A Study on The Impact of the Entry Mode and The Financial Performance of Foreign Subsidiaries"** published in International Journal of Advance Research and Innovative Ideas in Education (PEER REVIEW) Vol. , Issue No. , January 1900 ISSN : ISSN(O)-2395-4396.
3. **"Calendar Anomalies in Indian Foreign Exchange Market"** published in International Journal for Research in Engineering Application & Management (IJREAM) (PEER REVIEW) Vol. 4, Issue No. 11, January 1900 ISSN : ISSN: 2454-9150.



Signature of Staff
(FELIX SOPHIA S)